

IDC Reallocation - Who Distributes IDC and Faculty Incentives

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Distribution of Funds

General
Funds


Pre-
determined
proportion


Negotiated
with Dean or
Provost

Indirect Cost Rate


- <https://www.ecfr.gov/current/title-2/subtitle-A/chapter-II>

ECFR CONTENT

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Appendix III to Part 200—Indirect (F&A) Costs Identification and Assignment, and Rate Determination for Institutions of Higher Education (IHEs)

A. General

This appendix provides criteria for identifying and computing indirect (or indirect (F&A)) rates at IHEs (institutions). Indirect (F&A) costs are those that are incurred for common or joint objectives and therefore cannot be identified readily and specifically with a particular sponsored project, an instructional activity, or any other institutional activity. See subsection B.1 for a discussion of the components of indirect (F&A) costs.



Faculty Incentives



Research
Development
Programs



Time Release



Additional Staff
Members to
support research

Small HBCU Challenges

Salary

- Faculty Salaries may not be very competitive; reach the limit of 2 months (NSF) very soon.

Time Release

- Due to limited staff, time release could be challenging for the department.

Full-Time/Part-Time Ratio

- Maintain the acceptable ratio for Full Time / Part Time Faculty.

Morgan State University

10% - Office of the Provost

05% - VP for Research and Economic Development

30% - School/Department

30% - Principal Investigators

25% - Start-up for New Faculty

Texas State University

Percentage	Role
25%	PI, Co-Is, and units (university level center, college, department, or school)
75%	Academic Affairs (VPAA) will receive 75 percent of total F&A revenue to facilitate the growth and development of Texas State's research enterprise. Examples of how the provost and VPAA might use such funds include: start-up funds, proposal development, cost sharing, faculty incentive grants, etc

<https://policies.txst.edu/university-policies/03-04-05.html>

Florida A&M



5% of IDC to PI, one Time Special Pay Adjustment



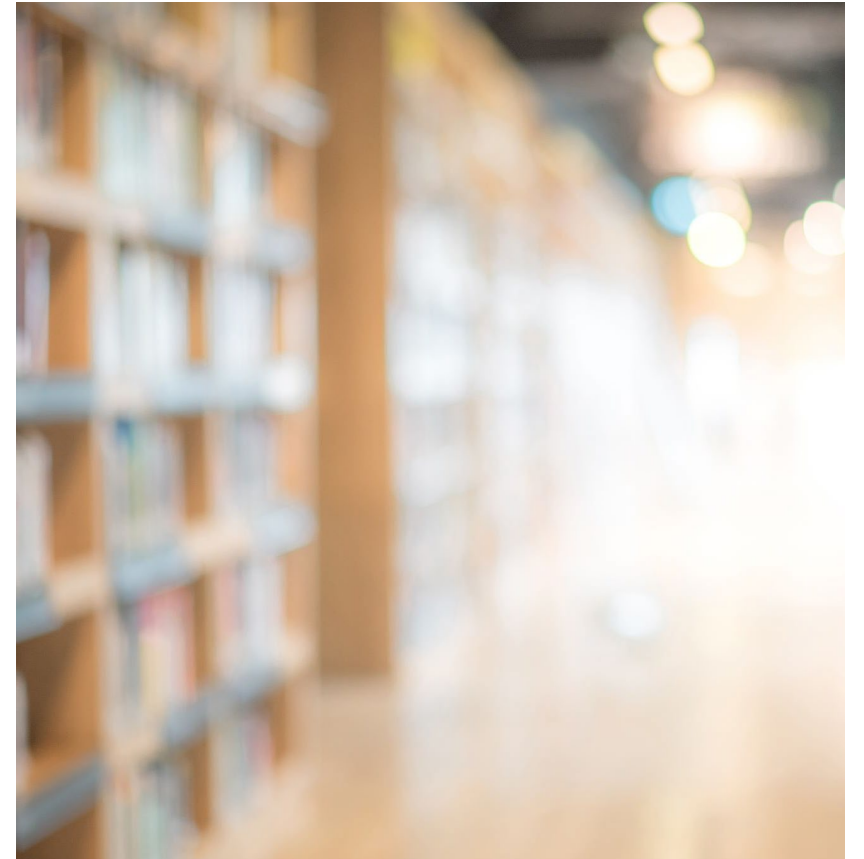
95% are distributed by the President

Dillard University

Type	Percentage	Remarks
PI Research Fund	7%	Equipment, PI travel, payment for students involved in research, and other related costs
PI Department	5%	Travel for potential PIs, faculty development, laboratory/research supplies, leverage toward additional research/grant applications, and other departmental research and development activities
ORSP	13%	Reinvest in university's grants and research infrastructure and professional development-related activities to include: i) incubation of prospective research ideas before development into fundable grant proposal; ii) professional development of faculty and staff; iii) mini-travel awards to support grants/contract initiatives; iv) annual research symposium; and v) Annual Reports and similar publications
General Funds	75%	The remaining recovered costs will be utilized within the university's general operating account

Howard University - Indirect Cost Recovery Program

- 1) enhance institutional support for research and scholarship;
- 2) increase faculty competitiveness in local, national, and international grant competitions;
- 3) magnify the impact of current internal and external investments in faculty-driven research and scholarship;
- 4) provide direct and significant incentive for faculty, academic departments, and collegiate units to invest in faculty research and scholarship; and,
- 5) enhance the national profile of the University.



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