

Unpacking the Impact of Diversity, Equity, and Inclusion in Sponsored Programs

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Why DEI

Why is diversity, equity, and inclusion important in research?

By studying data from a diverse group of people, researchers can learn more about what makes people sick or keeps them healthy. What researchers learn could lead to better treatment and disease prevention for all of us.

The same hold true with how funding is allocated.

Why DEI

- (e) support, coordinate, and encourage agency efforts to conduct research, evaluation, and other evidence-building activities to identify leading practices, and other promising practices, for broadening participation and opportunities for advancement in Federal employment, and to assess and promote the benefits of diversity, equity, inclusion, and accessibility for Federal performance and operations and barriers to achieving these goals. Agencies should use the capabilities of their evaluation officers and chief statistical officers and requirements under the Foundations for Evidence-Based Policymaking Act of 2018, Public Law 115-435, to advance this goal.

Where does Research Administration Connect?

- NIH- One of the largest federal sponsors, has Diversity Related Funding Opportunity Announcements.
- Diversity Matters
- Underrepresented Racial and Ethnic Groups
- Individuals with Disabilities
- Individuals from Disadvantaged Backgrounds
- Women in the Biomedical Workforce

How does DEI impact Research Administration



- Research Funding: DEI considerations are increasingly integrated into research funding opportunities. Funding agencies often prioritize projects demonstrating a commitment to diversity and inclusion, encouraging research addressing societal challenges and benefiting underrepresented groups.



• Grant Proposal Review

How does DEI
impact



Research Compliance

How does DEI impact

A collage of educational symbols on a light blue background. On the left is a globe showing the Americas. In the center is a laptop with a Windows-style desktop. To the right is a stack of five colorful books (red, yellow, dark blue, light blue, green) topped with a black graduation cap with a gold tassel. In the foreground, a rolled-up white diploma with a red wax seal lies on the left.

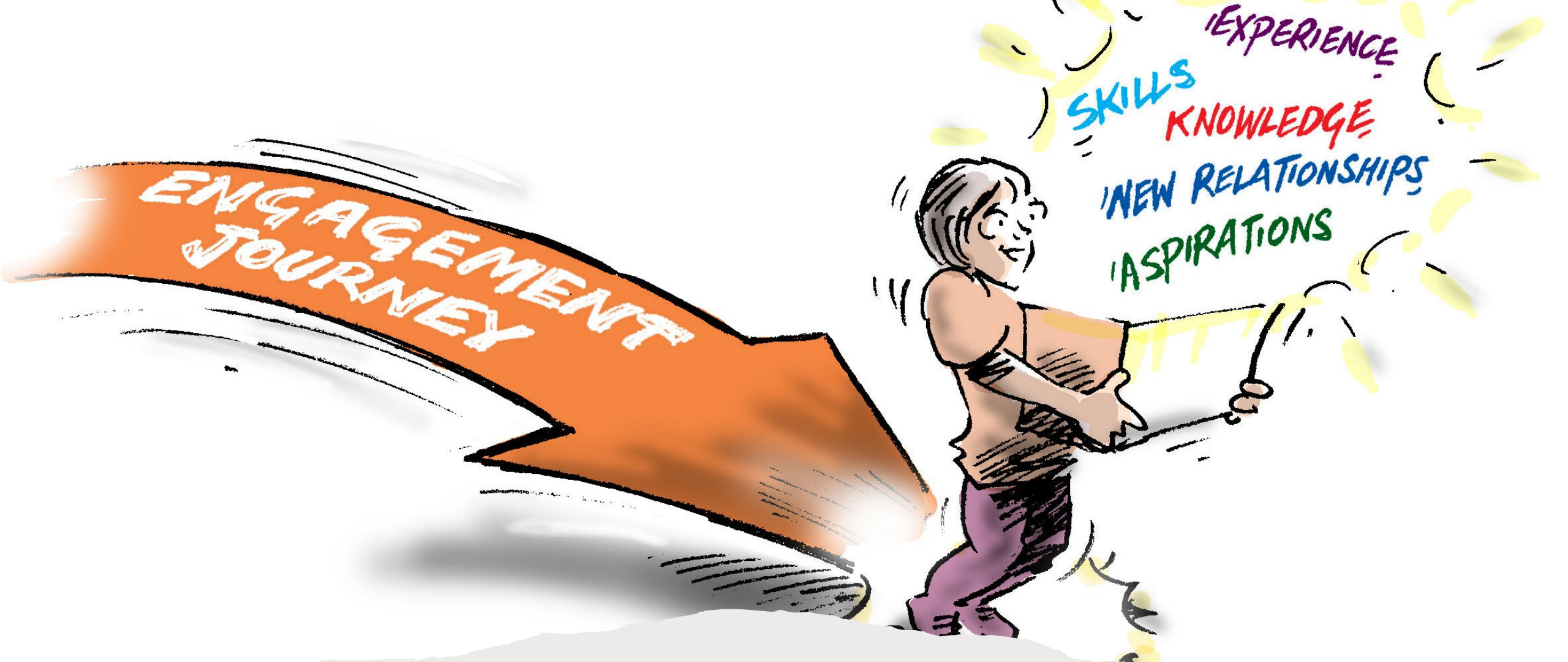
How does DEI impact

Training and Education

The image features a warm, orange-to-yellow gradient background. In the center, there are several large, stylized puzzle pieces. Two dark silhouettes of people are shown from the side, pushing the puzzle pieces together. The central puzzle piece is highlighted with a bright yellow glow. The text is overlaid on the puzzle pieces.

How does DEI impact

Collaboration and Partnerships



How can we prepare?

Establish Relationships with Federal Agencies

How to stay in the know



Stay Informed about
Funding Opportunities



Collaborate with Peer
Institutions



Seek Assistance from
Research Offices



Strengthen Research
Capabilities



Engage in Collaborative
Research and
Partnerships



Seek Technical Assistance
and Training



Emphasize Student
Success and Outcomes



Leverage Federal
Programs Supporting
Minority-Serving
Institutions

Best Practices

Sign up	Sign up for the list serves- subscribe to your areas of interest
Subscribe	Subscribe to Professional Organizations like NCURA, SRA, and RACC- They have FREE development opportunities
Create	Create a network with sister and aspirant schools
Join	Join the RESADM listserve

Resources

- <https://www.grants.gov/>
- [Join NSF funding list serve](#)
- [NIH Guide LISTSERV](#)
- [DOE, DEI](#)
- [NIH Underrepresented Groups](#)
- [Purple Sheep Consulting](#)



THANK YOU!

