

HBCUs: A Resource for our Nation: Now!!



UNIVERSITY OF THE
DISTRICT OF
COLUMBIA
1851



**Victor R. McCrary,
Vice President for Research**

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Building the HBCU Research Ecosystem:

*Trends &
Opportunities*



RESEARCH SECURITY –
CHIPS + SCIENCE ACT



STEM WORKFORCE
DEVELOPMENT



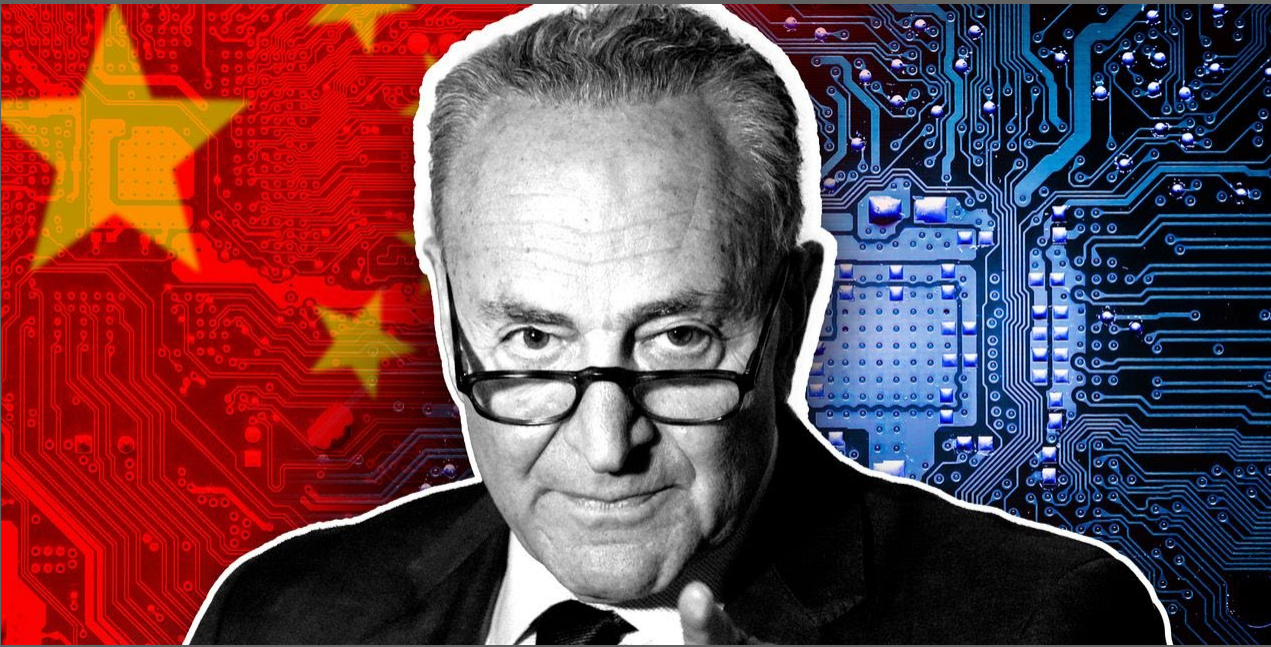
DOD-CLEARED STEM
WORKFORCE



MINORITY BUSINESS
ENTERPRISES

CHIPS+Science Act 2022

Aimed at countering China's tech sector & restoring the US global competitiveness

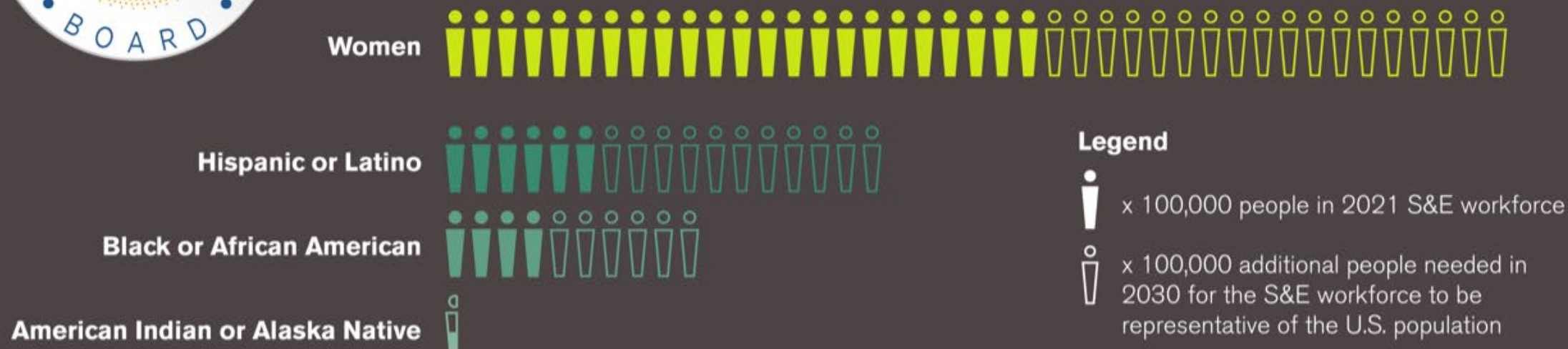


Provisions of the Bill – Opportunities for HBCUs/MSIs

- Establishes University Technology Centers for Industries of Tomorrow
- **Increased funding for Community Colleges**
- Authorizes increased funding for the TIP Directorate in NSF
- **Targets 'emerging research' HBCUs/MSIs to increase research capacity**



Missing Millions: Faster Progress in Increasing Diversity Needed to Reduce Significant Talent Gap



While the number of people from under-represented groups in the S&E workforce has grown over the past decade, much faster increases will be needed for the S&E workforce to be representative of the U.S. population in 2030. To achieve that goal, the NSB estimates that the number of women must nearly double, Hispanic or Latinos must triple, Black or African Americans must more than double, and the number of American Indian or Alaska Native S&E workers needs to quadruple (from 15,000 to 60,000). The NSB estimates that the number of Native Hawaiian or Other Pacific Islanders will be slightly overrepresented in the S&E workforce in 2030.

These estimates are based on projections from the U.S. Census and Bureau of Labor Statistics, together with data from the 2021 Women, Minorities, and Persons with Disabilities in Science and Engineering report published by the National Center for Science and Engineering Statistics and assume that participation of these groups in the S&E workforce increases at current rates.

The Value Proposition of TCUs, HSIs, & HBCUs: **“We Are Essential for the National Security of the US Research Enterprise”**

DIVISION B—COMMERCE, JUSTICE, SCIENCE, AND RELATED AGENCIES APPROPRIATIONS ACT, 2018

NATIONAL SCIENCE FOUNDATION

This Act includes \$7,767,356,000 for the National Science Foundation (NSF). This strong investment in basic research reflects the Congress’ growing concern that China and other competitors are outpacing the United States in terms of research spending, as noted in the 2018 Science and Engineering Indicators report of the National Science Board.

Omnibus Budget, signed into law March 23, 2018





NATIONAL SCIENCE BOARD

THE SKILLED TECHNICAL WORKFORCE:
 Crafting America's Science & Engineering Enterprise

3.4M Why do the National Academies expect 3.4 million unfilled skilled technical jobs by 2022?

139 What did 139 stakeholders from across the country say the U.S. should do to improve opportunities for skilled technical workers?

4 What 4 recommendations do we offer for building the Skilled Technical Workforce of the future?



The Skilled Technical Workforce: Crafting America's Science & Engineering Enterprise

*Victor McCrary, Vice President for Research,
University of the District of Columbia; Vice-Chair, National Science Board*



National Science Board

Building the HBCU Research Ecosystem:

Priorities for Success



Leadership buys in from the Top
(Trustees, President, Agency Head,
CEO)



Office of University Research &
Sponsored Programs is the
strategic in focus



Promote your Defense-Industry
Research Initiatives!



If You're Not at the
Table, You're on the
Menu